LEADERSHIP CAPACITY DEVELOPMENT PROGRAMME FOR COLLEGE PRINCIPALS OF ANDHRA PRADESH

(16-21 January 2023)

Information Brochure

राष्ट्रीय शैक्षिक योजना एवं प्रशासन संस्थान
NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION
(Deemed to be University)
17-B, Sri Aurobindo Marg, New Delhi – 110016, INDIA

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Batch 2

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CONTENTS

Leadership Capacity Development Programme for College Principals of Andhra Pradesh

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Background

Higher education in India has expanded rapidly and reached a massification stage with a Gross Enrolment Ratio (GER) of 27.1 percent. The higher education providers in India consist of 1043 universities, 42343 colleges, and 11779 stand-alone institutions, enrolling 38.5 million students and employing 1.5 million teachers. In the higher education sector, colleges, both Undergraduate and postgraduate, play a vital role. Colleges enrol a large segment of students and act as the most preferred destination for many first-generation learners of higher education. Colleges are pivotal in catering to the educational needs of learners from rural regions, as 60.56% of colleges are located in rural areas. Colleges also play a significant role in ensuring equity and inclusion in education. For example, 10.75% of colleges are exclusively for females. In a nutshell, the success of higher education in India is linked directly to the quality of college education.

Principals, along with the faculty, play a significant role in making and shaping any college and ensuring its academic credibility and success. College principals play multiple roles that include but are not limited to providing strategic leadership, managing the institution within the ambit of university governance, shaping academic structures and policies, coordinating with the affiliating university management, and managing and mobilizing resources. The success and credibility of colleges are often correlated with competent, enthusiastic, and energized principals. Not only this, college principals are supposed to develop institutions of excellence in the wake of changes occurring in the education scenario at the national and global level. The National Education Policy 2020 also states that 'effective leadership leads to the formation of world-class institutions and is a must for raising the standards of higher education in the country.' College principals are destined to act as a catalyst for nurturing national values and ethos among learners and preparing them as future leaders to lead an inclusive, equitable, and sustainable society.

The role of college principals becomes more significant in fulfilling the expectations of National Education Policy 2020. The prime expectations of NEP 2020 from college principals are creating world-class multidisciplinary institutions, increasing the Gross Enrolment Ratio to 50% by 2035, promoting holistic and multidisciplinary education, and incorporating more vocational subjects and soft skills-based courses. NEP 2020 envisions that colleges will bring flexibility in curriculum, offer novel and engaging course options to students, move towards a pedagogy emphasizing communication, discussion, and debate, promote research, introduce a flexible and innovative curriculum, ensure holistic and multidisciplinary education, embrace blended learning, and

operationalize Academic Bank of Credits (ABC) to digitally store the academic credits earned by students from various recognized HEIs. In the wake of these varied expectations, the role of college principals becomes vitally significant. The college principals are supposed to work proactively to meet the changes and challenges emerging at the national and global levels in the governance and delivery of higher education.

To support the college principals in the mammoth task of revamping and transforming education in their college, the National Institute of Educational Planning and Administration (NIEPA) is organizing a Leadership Capacity Development Programme for College Principals of Andhra Pradesh. The programme aims to develop leadership capabilities for college principals. This leadership development program focuses on extending support mechanisms and helping college principals to excel, both personally and professionally, in their roles and organizations. This programme aims to capacity building of college principals for promoting equitable access, ensuring quality education, improving standards of undergraduate education, promoting research, bringing flexibility and choice in the programmes, introducing emerging teaching-learning pedagogies, improving provisions of infrastructure and facilities, tackling governance and management issues, maintaining institutional autonomy and academic freedom, adhering to the regulatory system, and ensuring the optimal functioning of their colleges. In addition, the programme will equip the college principals to make policy interventions, initiate educational reforms, and build an eco-system for nurturing social responsibility and community engagement among students.

Programme Objectives

The primary objectives of the programme are to build the capacities of principals to:

- Implement the significant recommendations of NEP 2020 at the college level.
- Develop and implement college development plans.
- Prepare a plan for promoting multidisciplinary education and introducing multiple entry and exit in their colleges.
- Ensure holistic development of learners and create a viable opportunity for sustainable knowledge building and research in their colleges.
- Embrace blended learning and digital initiatives in education and initiate skill-based education in their colleges.
- Mobilize resources and create an eco-system for quality-driven outcome-based education in their colleges.

Programme Themes

The programme will orient the principals to:

- Integration of Indian knowledge system
- Multidisciplinary education and multiple entry and exit
- Institutional development plans

- Academic bank of credits and Digi locker
- Blended learning, MOOCs, and Learning Management Systems (LMS)
- Digital initiatives in education and collaborative tools
- Organizing Internships
- Outcome-based education
- Research promotion
- Vocational and skill-based education
- Resource mobilization
- Industry-institution linkages
- Equity and Inclusion
- Social responsibility and community engagement
- Total quality management

Program Transaction

The programme will be transacted following the outcome-based approach to education.

- The programme will help participants apply the acquired knowledge and competencies for the betterment of their respective colleges.
- The participants will be provided exercises and activities to work on, and ample opportunities for communication and sharing.
- Each session will include presentations and discussions. Group work activities, case studies, practical tasks, and assignments will also constitute an integral part of session transactions
- A google classroom will be created for the programme participants. Both participants and resource persons will be part of the classroom. This classroom will be used to share study materials, give and submit assignments, and conduct assessments.

Programme Venue

The programme will be held from January 16-21, 2023. The programme will be conducted in the face-to-face mode in Room No. 212 at NIEPA, New Delhi.

Programme Schedule

The program will commence on Monday, January 16, 2023, at 9.00 AM with the registration of participants and conclude on Saturday, January 21, 2023 at 1730. The tentative timetable is given in Annexure-I.

Programme Management Team

The programme is being oganised by NIEPA in collaboration of the Commissionerate of Higher Education, Government of Andhra Pradesh. Prof. Sudhanshu Bhushan, VC (I/c) has been instrumental

in taking initiative and giving shape to this collaborative programme Different committees consisting of the faculty and staff have been constituted for smooth conduct of 5 sets of programmes. Training Cell headed by Ms. Sonam Anand shall facilitate the conduct of the programme.

Programme Director: Prof. Kumar Suresh, Professor and Head, Department of Educational Administration, NIEPA. He is being supported by Ms. Rita with her Secretarial assistance and project staff namely Mr. Prince Verma, Mr. Mrinmoy Dev and Ms. Puja Jha in different activities.

Programme Coordinator: Dr. Santwana G. Mishra, Associate Professor, Department of Educational Planning.

Visit to Colleges of University of Delhi: Prof. Aarti Srivastava, Professor, Department of Higher and Professional Education and Dr. Anupam Pachauri, Assistant Professor, CPRHE, NIEPA.

ICT Support Team: The team of Mr. Chandra Kumar M. J., Mr. Jaya Kumar, Mr. Nagendra Kumar and Mr. Omendra under the leadership of Prof K. Srinivas.

Prof. K. Srinivas is also coordinating with team Andhra for seamless functioning of the program.

Resource Persons

Resource Person for the programme consists of both NIEPA faculty as well as outside experts. The list of resource persons is given in Annexure-II.

Participants

Principals of Colleges from Andhra Pradesh. List of the Participants attached as Annexure-III.

Boarding and Lodging Arrangements

Arrangements for boarding and lodging of participants have been made by NIEPA, New Delhi in NIEPA Guest House.

Guidelines for Participants

Every participant will be required to bring a fully functional laptop.

- The participants will be required to work individually and in groups and to participate actively throughout the program.

- Every participant will be expected to complete all the assigned activities and submit proof of successful completion.

- The completed activities of the participants will be assessed by the experts, and only those completing all the assigned activities will be provided the certificate for participation.

- The participants shall take adequate care to prevent the spread of Covid-19. The participants shall adhere to Covid-19 appropriate behaviour and prevention norms.

Programme Schedule

Leadership Capacity Development Programme for College Principals of Andhra Pradesh

Day 1: January 16, 2023		
(9.00-9.30)	Registration of the participants	
Session 1 (9.30-10.30)	**Inaugural Session** **Invited Guests and Dignitaries (TBC)**	
High Tea (10:30-11.00)		
Session 2 (11.00-13.00)	Implementing NEP 2020: A Roadmap	**Prof. Kumar Suresh**
Lunch Break (13.00-14.00)		
Session 4 (14.00-16.00)	Designing Multidisciplinary Education Facilitating Multiple Entry and Exit	**Prof. Sudhanshu Bhushan**
Tea Break (16.00-16.15)		
Session 5 (16.15-17.30)	Institutional Development Plan-I	**Prof. Aarti Srivastava**
Day 2: January 3, 2023		
Session 1 (9.00-09.30)	Reflections on the previous day's sessions	
Session 2 (9.30-11.00)	Devising Institutional Development Plan-II	**Prof. Aarti Srivastava**
Tea Break (11.00-11.30)		
Session 3 (11.30-13.00)	Promoting Outcome Based Education (OBE)	**Prof. Harjeet Kaur Bhatia**
Lunch Break (13.00-14.00)		

Leadership Capacity Development Programme for College Principals of Andhra Pradesh

Session 4 (14.00-15.30)	Curriculum and Credit framework for UG Programme	**Prof. Sudanshu Bhushan Dr. Garima Malik**
Tea Break (15.30-15.45)		
Session 5 (15.45-17.15)	Operationalizing Academic Bank of Credits & Digi Locker	**Mr. Prakash Kumar Pandey Prof. K. Srinivas**
Day 3: January 18, 2023		
Session 1 (9.00-9.30)	Reflections on the previous day's sessions	
Session 2 (9.30-11.00)	Implementing the Blended Learning with Learner Centric Pedagogical Approach	**Prof. K Srinivas Prof. Pradeep Kumar Misra Dr. Amit Gautam**
Tea Break (11.00-11.30)		
Session 3 (11.30-13.00)	Using Open Educational Resources [OER] for Blended Learning	**Prof. Pradeep Kumar Misra/ Prof. K Srinivas, Dr. Amit Gautam**
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.30)	Practicing Collaborative Digital Learning tools for Blended Learning	**Dr. Amit Gautam Prof. K Srinivas Prof. Pradeep Kumar Misra**
Tea Break (15.30-15.45)		
Session 5 (15.45-17.15)	Implementing Asynchronous Online Environment [LMS] for Delivering Blended Learning	**Prof. K Srinivas Dr. Amit Gautam Prof. Pradeep Kumar Misra**
Day 4: January 19, 2023		
09.00-17.15	Visiting a Leading College for Learning, Sharing, and Networking	**Prof. Aarti Srivastava Dr. Anupam Pachauri**
Day 5: January 20, 2023		
Session 1 (9.00-9.30)	Reflections on the previous day's sessions	

Leadership Capacity Development Programme for College Principals of Andhra Pradesh

Session 2 (9.30-11.00)	Skill & Employability	**Prof. Vineeta Sirohi**
Tea Break (11.00-11.30)		
Session 3 (11.30-13.00)	Organizing Internships & Establishing Industry – Institution Linkages (Brainstorming Session)	**Prof. Aarti Srivastava** **Dr. Santwana G Mishra**
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.30)	Mobilizing Resources	**Prof. Mona Khare**
Tea Break (15.30-15.45)		
Session 5 (15.45-17.15)	Promoting Research under FYIP	**Prof. Manisha Priyam**
Day 6: January 21, 2023		
Session 1 (9.00-9.30)	Reflections on the previous day's sessions & Feedback Meeting	
Session 2 (9.30-11.00)	Managing Diversity and Promoting Equity and Inclusion in Higher Education	**Prof. Kumar Suresh**
Tea Break (11.00-11.30)		
Session 3 (11.30-13.00)	Nurturing Social Responsibility and Community Engagement	**Prof. A. K. Singh**
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.00)	Hands on Activity on Collaborative Digital Tools	**Prof. K Srinivas** **Dr. Amit Gautam** **Prof. Pradeep Kumar Misra**
Session 5 (15.00-16.00)	**Valedictory Session**	
High Tea (16.00)		

Programme Core Team

Prof. Sudhanshu Bhushan
Vice-Chancellor (I/c), NIEPA

PROGRAM DIRECTOR

Prof. Kumar Suresh
Head
Department of Educational Administration
NIEPA, New Delhi

PROGRAM CO-ORDINATOR

Dr. Santwana G. Mishra
Associate Professor
Department of Educational Planning
NIEPA, New Delhi

List of Resource Persons

Part-A

External Resource Persons

Prof. Harjeet Kaur Bhatia
Department of Educational Studies
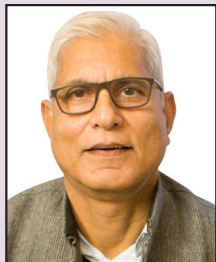Faculty of Education,
Jamia Millia Islamia,
New Delhi

Mr. Prakash Kumar Pandey
Manager, Digilockers - NAD & ABC
National e-governance Division
New Delhi

Part-B

Internal Resource Persons

Prof. Sudhanshu Bhushan
Vice-Chancellor (I/c), NIEPA
Professor and Head
Department of Higher & Professional Education
NIEPA

Prof. A. K. Singh
Professor and Head
Department of Educational Policy
NIEPA

Prof. Mona Khare
Professor and Head
Department of Educational Finance
NIEPA, New Delhi

Prof. Kumar Suresh
Professor and Head
Department of Educational Administration, NIEPA and
*Programme Director of Leadership Capacity Development
Programme for College Principals of Andhra Pradesh.*

Prof. Vineeta Sirohi
Professor
Department of Educational Administration
NIEPA

Prof. K. Srinivas
Head
ICT and Project Management Unit
NIEPA

Prof. Aarti Srivastava
Professor
Department of Higher and Professional Education
and Programme Coordinator, LEAP
NIEPA

Prof. Manisha Priyam
Professor
Department of Educational Policy
NIEPA

Prof. Pradeep Kumar Misra
Director
Centre for Policy Research in Higher Education
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Dr. Santwana G. Mishra
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Department of Educational Planning
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Dr. Amit Gautam
Associate Professor
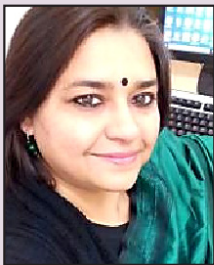Department of School and Non-Formal Education
NIEPA

Dr. Garima Mallik
Assistant Professor
Centre for Policy Research in Higher Education
NIEPA

Dr. Anupam Pachauri
Assistant Professor
Centre for Policy Research in Higher Education
NIEPA

Commissionerate of Collegiate Education, Andhra Pradesh :: Mangalagiri
List of Principals Names for Leadership Training Programme
Batch-2 (16.1.2023 to 21.1.2023)

NIEPA, New Delhi

S No	College Name & Place	Name of the Principal	Gender	Mobile	Email
1	GDC (W)(A), Srikakulam	Dr. K. Sreeramulu	Male	9440521011	gdcw.sklmjkc@gmail.com
2	GDC, Pathapatnam	Dr. K. Suryachadra Rao	Male	9849137382	pathapatnam.jkc@gmail.com
3	GDC, Rajam	Dr. P. Swapna Hyndavi	Female	8790607303	gdc.rajam@gmail.com
4	St. Joseph's College (W) (A), Visakhapatnam	Dr. Sr. Shyji P. D.	Female	9491789574	principal@stjosephsvizag.com
5	GDC, Chintapalli	Dr. K. Bhramachari	Male	9912304632	gdcchintapalli@gmail.com
6	GDC (W), Marripalem	Dr. Shaik Haroon	Male	9441923660	gdc.marripalem@gmail.com
7	GDC, Jaggampeta	Dr. E. Chandra Naidu	Male	8328398875	jkcrjyec.jaggampeta@gmail.com
8	GDC, Mummidivaram	Dr. S. Prabhakar	Male	9866668182	gdcmummidivaram.jkc@gmail.com
9	GDC, Seethanagaram	Dr. D. Chitti Babu	Male	7659854317	jkcrjyec.seethanagaram@gmail.com
10	GDC (A) Palakol	Dr. T. Raja Rajeswari	Female	9441064063	palakol.jkc@gmail.com
11	GDC, Buttaigudem	Dr. P. U. V. N. Maneendra	Male	8885651366	buttaigudem.gdc@gmail.com
12	C.H.S.D St.Theresa's (A) College, Eluru	Dr. Sr. Mercy P.	Female	9491198365	srmercyp@gmail.com
13	GDC, Tiruvuru	Dr. M. Susheela Rao	Male	9491716380	gdcjkc.tiruvuru@gmail.com
14	Maris Stella College, Vijayawada	Dr. Sr. Jasintha Quadras	Female	9444539816	jquadras@yahoo.com
15	Andhra Loyala College, Vijayawada	Dr. Fr. G. A. P. Kishore, SJ	Male	9440136838	contactalc@gmail.com
16	JMJ College (W) (A), Tenali	Dr. Sr. Shiny K. P.	Female	9441613054	jmjtenali@gmail.com
17	GDC (W), Srikalahasti	Dr. B. Rajasekhar	Male	9441964145	gdcw.skht@gmail.com
18	GDC, Satyavedu	Dr. G. Suresh Babu	Male	9959204643	gdcsatyavedu@gmail.com
19	GDC, Venkatagiri	Dr. K. Aruna Kumar	Male	9247262230	venkatagiri.jkc@gmail.com
20	GDC, Sullurpeta	Dr. S. L. V. Sankara Sarma	Male	9440555840	sullurpet.jkc@gmail.com
21	GDC, Palamaner	Dr. M.Venkatesh	Male	9440834818	jkcpalamaner@gmail.com

S No	College Name & Place	Name of the Principal	Gender	Mobile	Email
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24	GDC, Pendlimarri	Dr. V. Prasad Babu	Male	9182133573	gdcpendlimarri@gmail.com
25	GDC (W), Pulivendula	Sri. B. Srinivasulu	Male	9441457667	gdcwpulivendula@gmail.com
26	GDC, Nandikotkur	Dr. R. Suneetha	Female	9393826020	ndkgdc.jkc@gmail.com
27	GDC (M), Kurnool	Dr. P. Kalavati	Female	9849571603	knlmg1.jkc@gmail.com
28	GDC, Atmakur	Dr. V. Venkata Narasaiah	Male	9441022236	atmakurknl.gdc@gmail.com
29	GDC Pattikonda	Dr. R. Madhuri	Female	9704958772	madhuri.reddypogu@gmail.com
30	GDC, Yemmiganur	Dr K. Mahaboob Basha	Male	9701726027	yemmiganur.gdc@gmail.com
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33	YN College Narsapur	Dr. A. P. V. Appa Rao	Male	9391043843	sriynmcollege@rediffmail.com
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Dr. Suman Negi, *Assistant Professor*

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Prof. Manisha Priyam, *Professor*
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Prof. Aarti Srivastava, *Professor*
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Dr. Garima Malik, *Assistant Professor*
Dr. Jinusha Panigrahi, *Assistant Professor*

School Standard and Evaluation Unit
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Unit for International Cooperation
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Dr. Tshering Chonzom Bhutia, *Advisor & In-charge*
Dr. Binay Prasad, *Deputy Advisor*
Dr. Eldho Mathews, *Deputy Advisor*
Dr. Alok Ranjan, *Deputy Advisor*

Project Management Unit
Prof. K. Srinivas, *Head*

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Ms. Suchitra Bhatnagar, *Incharge (P)*

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Mr. Bharat Bhushan, *Incharge*

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Dr. Kashyapi Awasthi, *Assistant Hostel Warden*

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